

# HAMILTON NORTH PRIMARY SCHOOL HARDSHIP POLICY

#### **Purpose**

The Hamilton North Primary School Council annually reviews parent payment requests to ensure they are in line with Department of Education & Training guidelines and recognises that some families experience financial hardship from time to time. The Parent Payment Policy outlines what the school can request contributions for, associated costs and the support available for families.

#### **Scope**

To provide opportunities for children of families experiencing financial hardship to participate in the full range of educational experiences as enjoyed by all students.

## **Policy**

- The Hamilton North Primary School Council, in line with Department of Education & Training guidelines, requests parents to contribute funds for the following:
  - Curriculum Contributions individual and class stationery supplies and curriculum materials, sourced in bulk by the school to minimise costs
  - Extra-curricular Items and Activities additional programs such as camps/sleepovers, excursions and swimming which are offered on a user pays basis
  - Other Contributions the School Council invites parents/guardians to make a voluntary donation to upgrading our ICT resources and to assist with the provision of a safe and secure environment for children
- Parents will be provided with early notification of essential education items requests six weeks prior to the end of the previous school year, with reasonable notice given for extracurricular items and activities during the year
- The Parent Payment schedule will include itemised details relating to all payments, an option to purchase goods elsewhere (where appropriate), options to make contributions by instalments and clear definitions of the category of any payments (ie Curriculum, Extracurricular or Other)
- No student will be treated differently, denied access or refused instruction to the standard curriculum program for not making a financial contribution. User pays activities should be paid prior to attendance
- Parents will be made aware of any government financial support schemes (eg CSEF -Camps, Sports and Excursions Fund)
- The school's nominated parent payment contact person will be the Business Manager, Michelle Sweeney. Any parent experiencing financial hardship should make contact by telephone, in person or by email (<a href="michelle.sweeney@education.vic.gov.au">michelle.sweeney@education.vic.gov.au</a>) to discuss entering into alternative and confidential payment arrangements
- Parents may be accompanied by a support person or community advocate if they choose to do so
- For parents willing to contribute, but limited in their ability to do so, the parent payment contact person has the authority to use their discretion to negotiate appropriate forms of payment assistance, enabling parents to nominate a payment and/or plan they can afford
- A pro-active approach is needed across the school to ensure that the parent payment contact person is aware of families needing assistance. Teachers or other staff members may be the first to see indicators of hardship

- The Student Welfare budget will contain limited funds to be used to assist families experiencing financial hardship
- School uniform is available on an order only basis, with order forms sent out with the
  newsletter twice a term. The school sources high quality, low cost uniform, without logos to
  make uniform affordable for all families. To support families, the school also operates a
  second-hand uniform shop, with parents donating uniform items that are no longer
  required. The State School's Relief program can also assist with uniform purchases.

# **Evaluation**

School Council will review the level and purpose of parent contributions annually. In doing so, School Council will also consider its financial support programs and any Departmental advice or instruction.

### **Review Cycle**

This policy was last updated on 23<sup>rd</sup> November 2021 and is scheduled for review in November 2022.

| Office Use Only       |  |                            |  |
|-----------------------|--|----------------------------|--|
| Previous Review Date  | June 2020                                  |                            |  |
| Current Review        | November 2021                              | Ratified by School Council |  |
| Date Scheduled Review | November 2022 (with Parent Payment Policy) |                            |  |
| Date                  |  |                            |  |